

**SALINA HUMAN RELATIONS COMMISSION ANNUAL MEETING
SALINA BICENTENNIAL CENTER
VIP Meeting Room
December 12, 2006**

Commissioners Present:

Richard Frye	Sidney Gray
Arthur Jordan	Gina McDonald
Jan Mendell	David Norlin

Commissioners Absent

Brenda Faram	Sharon Kibbe
Maribel Panuco	

Staff Present

Kaye Crawford, Director
Sandra Beverly, Equal Opportunity Specialist
Dina Giron, Human Relations Specialist
Kat Livingood, Office Supervisor
Nichole Roths, Commission Legal Counsel

Guests

Barbara Knight	Cora Williams
Tony Blair	Kaye Blair
Rich Livingood	Janice Norlin

CALL TO ORDER & ROLL CALL

Chairwoman Gina McDonald called the meeting to order at 6:15 p.m. and requested Ms Livingood take roll call.

APPROVAL OF AGENDA

Chairwoman Gina McDonald called for approval of the agenda as written. Commissioner Rich Frye called for approval of the agenda and motion was seconded by Commissioner Jan Mendell. The motion carried by vote of the full commission.

APPROVAL OF MEETING MINUTES

Chairman McDonald called for approval of the minutes for the November 2006 meeting. Commissioner Richard Frye made motion to approve the minutes as written, and Commissioner Dave Norlin seconded the motion. The motion was carried by the full commission.

Director Crawford reported to the Commission that Brenda Faram formally resigned her seat with the Commission effective December 1st, as she has moved to Texas to take a position with a multi-national company as their Human Resources Director. Director Crawford read Ms Faram's letter to the commission, wherein Ms Faram expressed her appreciation for what she learned during her term as commissioner.

COMMISSIONER TRAINING

Gina McDonald, Chairwoman for the Commission, provided training to the Commission on the Americans with Disability Act. Presentation covered the applicable laws, the definition of 'disability' as set out by the three determining factors, and the responsibility of both the landlord and tenant in modifications to a unit to make it accessible. Items of particular interest to the commission were then discussed regarding the ADA, such as service animals, modifications and accommodations the landlord can and should allow.

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OLD BUSINESS

Director Crawford requested the Commission members give thought to any ideas she could pass along to the City Manager that might help with the recruitment and retention of qualified minority employees.

The goal set last year of giving an award to a community member or organization was discussed. Sid Gray stated she would meet with Sharon Kibbe to make plans.

MEETING ADJOURNMENT

As there was no further business to discuss, the meeting was adjourned at 7:45 p.m.

Gina McDonald, Chairwoman

Kaye J. Crawford, Secretary